



GETTING IN CONTACT:

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NEVILLE JOHN, DIRECTOR

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Neville specialises in employment law, industrial relations, workers compensation, work health and safety, compliance and enforcement heavy vehicle law matters, and insurance law. He has extensive experience providing advice and assistance to employers in both litigious and non-litigious matters.

He has particular expertise in advising and representing employers of all sizes in all aspects of employment and workers compensation law, from contracts and agreements, through to terminations, where often the combination of injury, performance issues, and potential discrimination claims can pose dilemmas for clients.

As a member of the South Australian Road Transport Association Board, he has first-hand knowledge of the issues confronting the heavy vehicle industry and has represented hundreds of companies, operators and drivers in court when faced with prosecution, assisted in the resolution of charges laid or investigations conducted, as well as providing specialised advice to transport operators in all areas of his expertise.

AREAS OF EXPERTISE

- Industrial relations
- Employment law – dismissals, contracts, underpayment claims
- Workers compensation
- Work health and safety
- Dispute resolution
- Discrimination law, bullying and harassment claims
- Compliance and enforcement heavy vehicle law
- Insurance law
- Fraud investigations.

MEMBERSHIPS

- Law Society of South Australia
- Self Insurers of South Australia (SISA) Associate Member
- Australian Insurance Law Association
- South Australian Road Transport Association (SARTA) Board member.



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SIGNIFICANT EXPERIENCE

- Advice and representation on all workers compensation matters and disputes for self-insured and registered employers.
- Recovery actions under the Return To Work Act.
- Advice and representation regarding counselling and dismissal of employees in receipt of workers compensation.
- ReturnToWorkSA Premium Review advice.
- Representation and advice in the pursuit of fraud prosecutions.
- Preparation and review of contracts of employment and independent contractor arrangements.
- Advice and representation in the resolution of industrial disputes.
- Advice prior to termination of employment, unfair dismissal and general protections claims.
- Advice on claims of discrimination and defence of disputes.
- Defence of employment related litigation in federal and state courts and tribunals.
- Advice to vendors and purchasers about employment issues on the sale of business.
- Protection of confidential information.
- Drafting and enforcement of post employment restraints of trade.
- Advice on work health and safety issues, policies and incidents, and representation during investigations and in prosecutions.
- Dealing with SafeWork SA, SA Police and the National Heavy Vehicle Regulator.
- Representation in criminal courts and general advice regarding compliance matters for the heavy vehicle industry.
- Expertise in drafting of medical contracts and advice to medical practices and doctors.
- Debt recovery.
- General civil law matters.
- Contractual disputes.